

RECORD FORMAT DESCRIPTION					DATE 22 JUL 76		PAGE 165 OF 165 PAGES	
SYSTEM NAME					PROJECT NO. AND NAME		PROGRAM	
MASTER NAME					25426 STAFFING			
TRANSACTION					FILE NAME		DATE NAME PREFIX	
RECORD SIZE					BLOCK SIZE		DENSITY	
					POSITION (ACTIVE)		PREPARED BY	
					LABELS		25X1A	
					YES		NO	
FIELD NO.	FIELD NAME	FIELD LENGTH	T Y P E	J U S T	FIELD DESCRIPTION			
165 111	POSLANG	see below			<p><u>Position Language Pointers</u></p> <p>Pointers to the Language records associated with this Position record.</p> <p>Pointers consist of the same Position Number that appear on this record (variable length - either 4 or 5 - left justified) concatenated with the Language Requirement Id. (Fixed length - 3 numerics)</p> <p>Example:</p> <p>Position Number = AA01 Lang. Req. Id = 050</p> <p>POSLANG = AA01*050</p> <p>Note: Asterisk (*) is the concatenation character and takes one storage position.</p> <p>These pointers are used to span to the Language Data-List, which contains both Org and Position Language Requirements.</p> <p>Maximum length of Position No. = 5 Concatenation Character length = 1 Lang. Req. Id. length = 3</p> <p>Max. length of field = 9</p> <p>Note: Repeating field - maximum of 15 pointers per position record.</p>			

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(When Filled In)

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RECORD FORMAT DESCRIPTION				DATE 26 April 1972		PAGE 100 OF	PAGES
SYSTEM NAME STAFFING				PROJECT NO. AND NAME 25428 POLAND		PROGRAM	
MASTER		NAME		FILE NAME POSITION (active)		DATE NAME PREFIX	
TRANSACTION							
RECORD SIZE		BLOCK SIZE		DENSITY		PREPARED BY 25X1A	
				LABELS YES NO			
FIELD NO.	FIELD NAME	FIELD LENGTH	T Y P E	J U S T	FIELD DESCRIPTION		REFERENCE
D31100	POLPOSLREQID	3	N		<p><u>POSITION LANGUAGE REQUIREMENT ID.</u></p> <p>A number, assigned to each position language requirement that is used for the <u>sequencing</u> of the language requirements within a position and identification of the language requirement for updating purposes.</p> <p>POLPOSLREQID is an optional repeating item. If this item is coded, the following items are grouped and repeated every time the POLPOSLREQID is coded.</p> <p>Language Code Language Text Language Type Number Required _____ and/or Condition (Optional) Proficiency - Read Proficiency - Speak Proficiency - Understanding</p> <p>This number should <u>not</u> be duplicated on a position record.</p>		

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(13-21-81)

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RECORD FORMAT DESCRIPTION				DATE 26 April 1972				PAGE 101 OF		PAGES:
SYSTEM NAME STAFFING				PROJECT NO. AND NAME 25428 POLAND				PROGRAM		
MASTER		NAME		FILE NAME POSITION (active)				DATE NAME PREFIX		
TRANSACTION										
RECORD SIZE		BLOCK SIZE		DENSITY		LABELS		PREPARED BY		25X1A
						YES NO				
FIELD NO.	FIELD NAME	FIELD LENGTH	T Y P E	J U S T	FIELD DESCRIPTION					REFERENCE
D31101	POLPOSLNGTXT	26	X	L	<u>POSITION LANGUAGE TEXT</u> The clear text description of the associated language code. Retrieved from the standard Language Code Dictionary ^{MANPDICT (\$SPEC)} based on the associated language code and made a permanent part of the record. NOTE: This item is only changed in the position ^{LANGUAGE} record when a change occurs on the Language Code Dictionary to the associated Language Code. (Block Change Concept) or The associated Language Code changes. This item is grouped (repeating) with POLPOSLREQID.					

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(Honorable Judge)

RECORD FORMAT DESCRIPTION

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SYSTEM NAME

STAFFING

PROJECT NO. AND NAME	DATE	STATUS	REMARKS
1. PROJECT NO. 1001	10/10/1964	Completed	See Report 1001-1
2. PROJECT NO. 1002	10/10/1964	In Progress	See Report 1002-1
3. PROJECT NO. 1003	10/10/1964	Not Started	See Report 1003-1
4. PROJECT NO. 1004	10/10/1964	Completed	See Report 1004-1
5. PROJECT NO. 1005	10/10/1964	In Progress	See Report 1005-1
6. PROJECT NO. 1006	10/10/1964	Not Started	See Report 1006-1
7. PROJECT NO. 1007	10/10/1964	Completed	See Report 1007-1
8. PROJECT NO. 1008	10/10/1964	In Progress	See Report 1008-1
9. PROJECT NO. 1009	10/10/1964	Not Started	See Report 1009-1
10. PROJECT NO. 1010	10/10/1964	Completed	See Report 1010-1

25428 POLAND

PROGRAM

MASTER

NAME _____

FILE NAME

POSITION (active)

[illegible]

RECORD SIZE

BLOCK SIZE

DENSITY

LABELS

PREPARED BY

25X1A

YES

No

FIELD
NO.

FIELD NAME

FIELD
LENGTH

TYPE	JUST
------	------

FIELD DESCRIPTION

REFERENCE

D31102 POLPOSLNGCDE

4

x

POSITION LANGUAGE CODE

(2N)

A code designating the language required for the position.

(2N)

Validated on Standard Language Code Dictionary.

ILLEGIB

This item is grouped (repeated)
with POLPOSLREQID.

If this item is changed, the language text has to be retrieved for the new language code.

NOTE: All language codes begin with 'B'.

FORM 2049

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SECRET

(13-21-01)

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RECORD FORMAT DESCRIPTION				PROJECT NO. AND NAME 25428 POLAND		PROGRAM			
SYSTEM NAME STAFFING		NAME		FILE NAME POSITION (active)		DATE NAME PREFIX			
MASTER		TRANSACTION		RECORD SIZE		BLOCK SIZE		DENSITY	
YES		NO		LABELS		PREPARED BY		25X1A	
FIELD NO.	FIELD NAME	FIELD LENGTH	T Y P E	J U S T	FIELD DESCRIPTION				REFERENCE
D31103	POLPOSLNTYPE	1	A		<p><u>POSITION LANGUAGE TYPE REQUIREMENT</u></p> <p>A code denoting whether the type of language requirement is 'SPECIFIC' or 'GENERAL'.</p> <p>S = Specific which denotes language requirements levied against a particular position.</p> <p>G = General which denotes language requirements levied against a language unit.</p> <p>A position may only have an 'S' type requirement.</p> <p>This item is grouped (repeated) with POLPOSLREQID.</p>				

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Approved For Release 2001/07/30 : CIA-RDP78-07181R000200040033-7

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SYSTEM NAME				PROJECT NO. AND NAME				PROGRAM			
STAFFING				25428 POLAND							
MASTER		NAME		FILE NAME				DATE NAME PREFIX			
TRANSACTION				POSITION (active)							
RECORD SIZE		BLOCK SIZE		DENSITY		LABELS		PREPARED BY		25X1A	
						YES NO					
FIELD NO.	FIELD NAME	FIELD LENGTH	T Y P E	J U S T	FIELD DESCRIPTION						REFERENCE
D31104	POLPOSLNOREC	/3	N	R	<p><u>POSITION LANGUAGE NUMBER REQUIRED</u></p> <p>A numeric denoting the number of personnel necessary to fulfill the associated language requirement.</p> <p>EDIT: Valid numerics (non-zero) from '1' to '999'. This number cannot exceed the "Planned Incumbency" of the position.</p> <p>This field may <u>not</u> appear on a language with 'AND/OR' code.</p> <p>This item is grouped (repeated) with POLPOSLREQID.</p> <p><i>Variable length field - MIN '1' MAX '3'</i> <i>Data is right justified with leading zeros suppressed</i></p>						

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RECORD FORMAT DESCRIPTION

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SYSTEM NAME STAFFING		PROJECT NO. AND NAME 25428 POLAND		PROGRAM	
MASTER	NAME		FILE NAME POSITION (active)		DATE NAME PREFIX
TRANSACTION					
RECORD SIZE	BLOCK SIZE	DENSITY	LABELS YES NO		PREPARED BY 25X1A

FIELD NO.	FIELD NAME	FIELD LENGTH	T Y P E	J U S T	FIELD DESCRIPTION	REFERENCE																																				
D31105	POLPOSLANDOR	1	X		<p><u>POSITION LANGUAGE AND/OR</u></p> <p>DESIGNATOR (AND-OR) <i>A code</i> indicating that the language requirement is composed of multiple languages. Each language will have its own language code, language text, and language proficiencies.</p> <p>It also shows the relationship of the language and its proficiencies, in conjunction with the language sequence number, to the other required languages for the position.</p> <p>AND THE CHARACTERS (AND) OR " " (OR) Ø = one language only in the requirement</p> <p>EXAMPLE: The requirement French and German or Spanish would be shown as follows:</p> <table border="1"> <thead> <tr> <th>REQID NO.</th> <th>LANG CODE</th> <th>LANG TEXT</th> <th>LANG TYPE==</th> <th>REQ NO.</th> <th>AND/OR</th> <th>PROF R</th> <th>PROF S</th> <th>PROF U</th> </tr> </thead> <tbody> <tr> <td>001</td> <td>BK50</td> <td>French</td> <td>S</td> <td>ØØØ</td> <td><i>AND</i></td> <td>E</td> <td>-</td> <td>I</td> </tr> <tr> <td>002</td> <td>BF70</td> <td>German</td> <td>S</td> <td>ØØØ</td> <td><i>OR</i></td> <td>-</td> <td>I</td> <td>N</td> </tr> <tr> <td>003</td> <td>BL22</td> <td>Spanish</td> <td>S</td> <td>ØØØ</td> <td>Ø</td> <td>-</td> <td>I</td> <td>N</td> </tr> </tbody> </table> <p>NOTE: If 'AND/OR' is present - 'NUMBER REQUIRED' may not be coded.</p> <p>This item is optionally grouped (repeated) with POLPOSLREQID.</p>	REQID NO.	LANG CODE	LANG TEXT	LANG TYPE==	REQ NO.	AND/OR	PROF R	PROF S	PROF U	001	BK50	French	S	ØØØ	<i>AND</i>	E	-	I	002	BF70	German	S	ØØØ	<i>OR</i>	-	I	N	003	BL22	Spanish	S	ØØØ	Ø	-	I	N	
REQID NO.	LANG CODE	LANG TEXT	LANG TYPE==	REQ NO.	AND/OR	PROF R	PROF S	PROF U																																		
001	BK50	French	S	ØØØ	<i>AND</i>	E	-	I																																		
002	BF70	German	S	ØØØ	<i>OR</i>	-	I	N																																		
003	BL22	Spanish	S	ØØØ	Ø	-	I	N																																		

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SYSTEM NAME STAFFING				PROJECT NO. AND NAME 25428 POLAND				PROGRAM			
MASTER		NAME		FILE NAME POSITION (active)				DATE NAME PREFIX			
TRANSACTION											
RECORD SIZE		BLOCK SIZE		DENSITY		LABELS		PREPARED BY		25X1A	
						YES NO					

FIELD NO.	FIELD NAME	FIELD LENGTH	T Y P E	J U S T	FIELD DESCRIPTION	REFERENCE														
D31106	POLPOSLREAD	1	X		<p>POSITION LANGUAGE READING PROFICIENCY</p> <p>A code denoting the required reading proficiency level of the language requirement.</p> <p><i>Validated on the standard Language Proficiency Dictionary.</i></p> <p><i>(To be developed by SKILLS system)</i> <i>See [redacted]</i></p> <p>NOTE: At least one proficiency has to be present for any language (read-speak-or understand).</p> <p>This item is grouped (repeated) with POLPOSLREQID.</p> <p>A missing Language Proficiency is indicated by a dash (-).</p> <p><i>Validated in edit program for the following values:</i></p> <table style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: left;">CODE</th> <th style="text-align: left;">DEFINITION</th> </tr> </thead> <tbody> <tr><td>H</td><td>HIGH</td></tr> <tr><td>I</td><td>INTERMEDIATE</td></tr> <tr><td>N</td><td>NATIVE</td></tr> <tr><td>E</td><td>ELEMENTARY</td></tr> <tr><td>S</td><td>SLIGHT</td></tr> <tr><td>- (dash)</td><td>NO REQUIREMENT</td></tr> </tbody> </table>	CODE	DEFINITION	H	HIGH	I	INTERMEDIATE	N	NATIVE	E	ELEMENTARY	S	SLIGHT	- (dash)	NO REQUIREMENT	25X1A
CODE	DEFINITION																			
H	HIGH																			
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S	SLIGHT																			
- (dash)	NO REQUIREMENT																			

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RECORD FORMAT DESCRIPTION

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SYSTEM NAME STAFFING				PROJECT NO. AND NAME 25428 POLAND				PROGRAM																	
MASTER		NAME				FILE NAME POSITION (active)				DATE NAME PREFIX															
TRANSACTION																									
RECORD SIZE		BLOCK SIZE		DENSITY		LABELS		PREPARED BY		25X1A															
						YES NO																			
FIELD NO.	FIELD NAME	FIELD LENGTH	T Y P E	J U S T	FIELD DESCRIPTION						REFERENCE														
D31107	POLPOSLSPEAK	1	X		POSITION LANGUAGE SPEAKING PROFICIENCY A code denoting the required speaking proficiency level of the language requirement. <i>(To be developed by SKILLS system)</i> See [redacted] <i>Validated on the standard Language Proficiency Dictionary.</i> NOTE: At least one proficiency has to be present for any language (read, speak, or understanding) This item is grouped (repeated) with POLPOSLEQID. A missing Language Proficiency is indicated by a dash (-). <i>Validated in edit program for the following values:</i> <table border="0"> <tr> <td><u>CODE</u></td> <td><u>DEFINITION</u></td> </tr> <tr> <td>H</td> <td>HIGH</td> </tr> <tr> <td>I</td> <td>INTERMEDIATE</td> </tr> <tr> <td>N</td> <td>NATIVE</td> </tr> <tr> <td>E</td> <td>ELEMENTARY</td> </tr> <tr> <td>S</td> <td>SLIGHT</td> </tr> <tr> <td>- (dash)</td> <td>NO REQUIREMENT</td> </tr> </table>						<u>CODE</u>	<u>DEFINITION</u>	H	HIGH	I	INTERMEDIATE	N	NATIVE	E	ELEMENTARY	S	SLIGHT	- (dash)	NO REQUIREMENT	25X1A
<u>CODE</u>	<u>DEFINITION</u>																								
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- (dash)	NO REQUIREMENT																								

SECRET

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RECORD FORMAT DESCRIPTION

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SYSTEM NAME STAFFING				PROJECT NO. AND NAME 25428 POLAND				PROGRAM			
MASTER		NAME		FILE NAME POSITION (active)				DATE NAME PREFIX			
TRANSACTION											
RECORD SIZE		BLOCK SIZE		DENSITY		LABELS		PREPARED BY		25X1A	
						YES NO					

FIELD NO.	FIELD NAME	FIELD LENGTH	T Y P E	J U S T	FIELD DESCRIPTION	REFERENCE														
D31108	POLPOSLUNDER	1	X		POSITION LANGUAGE UNDERSTANDING PROFICIENCY A code denoting the required understanding proficiency level of the language requirement. (To be developed by SKILLS system) See [REDACTED] Validated on Language Proficiency Dictionary. NOTE: At least one proficiency has to be present for any language (read, speak, or understanding). This item is grouped (repeated) with POLPOSLREQID. A missing Language Proficiency is indicated by a dash (-). <i>Validated in edit program for the following values</i> <table border="1"> <thead> <tr> <th>CODE</th> <th>DEFINITION</th> </tr> </thead> <tbody> <tr> <td>H</td> <td>(HIGH)</td> </tr> <tr> <td>I</td> <td>INTERMEDIATE</td> </tr> <tr> <td>N</td> <td>NATIVE</td> </tr> <tr> <td>E</td> <td>ELEMENTARY</td> </tr> <tr> <td>S</td> <td>SLIGHT</td> </tr> <tr> <td>- (dash)</td> <td>NO REQUIREMENT</td> </tr> </tbody> </table>	CODE	DEFINITION	H	(HIGH)	I	INTERMEDIATE	N	NATIVE	E	ELEMENTARY	S	SLIGHT	- (dash)	NO REQUIREMENT	
CODE	DEFINITION																			
H	(HIGH)																			
I	INTERMEDIATE																			
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E	ELEMENTARY																			
S	SLIGHT																			
- (dash)	NO REQUIREMENT																			

24 Jan 74

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SYSTEM NAME

PROJECT NO. AND NAME	DATE	BY	REMARKS
1	1950
2	1951
3	1952
4	1953
5	1954
6	1955
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100	2049

PROGRAM	
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25426 STAFFING * (formerly POLAND)

(POLAND)

MASTER

NAME

FILE NAME

[illegible]

TRANSACTION

POSITION (active)

RECORD SIZE	100
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BLOCK SIZE	
1	1
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100	100

DENSITY

LABELS

PREPARED BY

25X1A

YES

NO

FIELD
NO.

FIELD NAME

FIELD
LENGTH

TYPE	JUST
1	1
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100	100

FIELD DESCRIPTION

REFERENCE

109
309

LIDTYPE

1A

Language Record Identification Type

A code designating that this is either a Organization or Position Language record.

0 = Organization

P = Position

This code is generated in the Update program (not input).

RECORD FORMAT DESCRIPTION				DATE 24 Jan 74		PAGE 348 118 OF PAGES	
SYSTEM NAME				PROJECT NO. AND NAME 25426 STAFFING * (formerly POLAND)		PROGRAM	
MASTER		NAME		FILE NAME		DATE NAME PREFIX	
TRANSACTION				POSITION (active)			
RECORD SIZE		BLOCK SIZE		DENSITY		PREPARED BY 25X1A	
				LABELS YES NO			
FIELD NO.	FIELD NAME	FIELD LENGTH	T Y P E	J U S T	FIELD DESCRIPTION		REFERENCE
110 310	LNGDATE Year Month Day	6 (2) (2) (2)	N		<u>Language Process Date</u> The computer generated date of the last change/action to a language record		